

EHS Philosophy

Devon Energy Corporation is committed to conducting its business lawfully, ethically and in a socially and environmentally responsible manner. We believe exemplary performance in the areas of environment, health and safety (EHS) is essential to fulfill our business goals and meet the expectations of our many stakeholders. Devon's management is committed to this philosophy. We expect to achieve excellence in environmental, health and safety performance through the active participation and support of all management, employees and contractors. Our commitment is to integrate the following "Guiding Principles" into all decisions affecting our operations:

Compliance – We will comply with all applicable environmental, health and safety laws and regulations and adopt best sound professional judgment where laws and regulations do not exist.

Health and Safety – Occupational health and safety values will not be compromised. No job is so important and no task so urgent that the necessary steps cannot be taken to perform it safely and maintain the health of our employees, contractors and the public.

Greenhouse Gas – We will continue to reduce greenhouse gas emission intensity through energy efficiency improvements and by employing economically feasible reduction technologies.



Environmental Stewardship – We will continually seek to understand our relationship to the environment and adopt technically sound and economically feasible controls that will avoid or mitigate negative impact.

Pollution Prevention – We will employ appropriate technology to minimize discharges, reduce waste, use materials efficiently and encourage recycling.

Job Competency – We will provide our employees with the training and tools that ensure that they have the knowledge and skills needed to implement this philosophy and perform their jobs competently.

Community Involvement – We recognize that our actions can affect our neighbors, and we are dedicated to improving the compatibility of our operations within the communities where we do business.

Contingency Planning – We will identify and control environmental, health and safety risks and ensure that appropriate contingency plans are in place to address unforeseen events.

Contractor Operations – We require high quality, environmentally sound and safe work from our contractors. We expect our contractors to supply and retain quality personnel who are adequately trained to perform their jobs safely.

Performance Review – We will set measurable goals for EHS performance and track progress against these goals. We will review company operations to ensure compliance with these principles.

Management, supervisors, and employees will foster a work environment that holds employees and contractors accountable for fully implementing this EHS Philosophy and encourages all stakeholders to express their views about EHS concerns.