

Award Highlights since 2014

RECOGNIZED FOR DELIVERING RESULTS

ENVIRONMENT AND SAFETY

Newsweek Green Rankings List — annually since 2009

Devon Energy consistently ranks high among energy producers on Newsweek's annual "green rankings" list, which considers only companies in the S&P 500. In 2016, Devon ranked eighth among 41 companies listed in the energy sector. The magazine considers factors such as environmental impact, environmental policies and initiatives and transparency in reporting environmental performance.

Chairman's Stewardship Award — 2015

The Interstate Oil and Gas Compact Commission honored Devon with its 2015 Chairman's Stewardship Award in recognition of Devon's support for the Wyoming Conservation Corps, which is dedicated to assisting government agencies in the management of public lands.

Responsible Canadian Energy Award — 2014

The Canadian Association of Petroleum Producers recognized Devon's wildlife mitigation and monitoring program in the oil sands. Devon's program is a multi-pronged commitment to monitor wildlife populations,



conduct environmental research to fill key data gaps, and mitigate negative impacts to biodiversity in and around project areas.

CORPORATE CITIZENSHIP

Global Award for Excellence — 2015

The Urban Land Institute, an international advocate for responsible land use, awarded Devon Energy Center its 2015 Global Award for Excellence in recognition of the development's transformative impact on downtown Oklahoma City. Devon was chosen from 22 international finalists.

Excellence for Student Achievement Award — 2015

Devon received this award for its involvement with the Carlsbad, New Mexico, school district. The Excellence for Student Achievement Award seeks to enhance efforts to improve student achievement in school

districts throughout New Mexico. It recognizes recipients for their role in improving student achievement at the local district level.

TOP EMPLOYER

Secretary of Defense Employer Support Freedom Award — 2015

The Freedom Award is the highest recognition given by the U.S. government to employers for their support of employees who serve in the National Guard and Reserve. Devon was among 15 recipients nationwide of this prestigious award. In 2012, Devon created a goal that 6 percent of all new hires would have a military background. By 2014, 10 percent of all new hires had served their country.

Fit Friendly Business — 2014

The American Heart Association awarded Devon its Fit Friendly Business Award (Platinum Level) for the second year in a row

and its Worksite Innovation award. The Fit Friendly program recognizes employers that champion the health of their employees and work to create a culture of physical activity and health in the workplace.

Winning Company Award — 2014

The 2020 Women on Boards organization recognized Devon with its Winning Company Award. The organization is a national non-profit, grassroots campaign to increase the number of women on corporate boards by the year 2020. The organization recognizes the importance of board diversity, and the award program is intended to educate corporate stakeholders and promote companies with diverse boards as examples of good corporate governance.

100 Best Companies to Work For — 2008-2015

For eight straight years, Fortune magazine recognized Devon as being one of the nation's 100 best workplaces.

