

*We promote safe, smart and vibrant communities  
in the areas where we operate.*

## Community Investment

# PARTNERING WITH OUR NEIGHBORS

We support the communities where we operate because it's the right thing to do for our neighbors and our business.

Beyond financial support, we get involved through volunteerism and civic participation. These are ways Devon contributes to building the type of strong, vibrant communities that healthy businesses need to be successful.

### Corporate contributions

We focus our resources where we can have the greatest impact and on programs that align with our values and goals. Working to improve the overall quality of life in the communities where we do business builds trust among our employees, improves goodwill in our communities and makes us a stronger company.

Our corporate contributions program provides support in the following areas: community development, social services, environment and conservation, education, emergency response and preparedness and arts and culture.



Devon and its employees are leading contributors to major annual nonprofit campaigns hosted by local agencies. In Oklahoma, for instance, Devon provides a one-to-one match of employee donations during the annual fundraising drives by the Regional Food Bank of Oklahoma and the United Way of Central Oklahoma.

In Canada, Devon's "Investing in People" grants provide support for programs that create healthy and respectful workplaces in the non-profit sector. Nearly 100 organizations have received the funding since 2008, when the grant was created.

At Devon, we know that the economic growth and prosperity of local communities thrives on an educated and innovative workforce. Therefore, we are committed to helping communities inspire young people to pursue an interest in science, technology, engineering and math (STEM). We work with schools and community organizations to enhance access to STEM education.





Through our Science Giants program, we partner with schools across our operating areas to encourage students to take an interest in STEM subjects at an early age. We have distributed more than \$1 million in grants to local schools in the U.S. and Canada since the program's inception in 2008. In Canada, Devon also supports Inside Education, helping teachers and students better understand the science, technology and issues related to our environment and natural resources.

### Volunteering in the community

Devon employees lead community initiatives in areas where we have exploration and production operations. They are active with organizations including United Way agencies, Future Farmers of America, colleges and universities, public schools, chambers of commerce, local and regional food banks, fire departments and arts and cultural organizations. Through the Devon Volunteer Network, our U.S.

employees logged nearly 30,000 total volunteer hours during 2014 and 2015.

One coordinated effort of Devon volunteers is the annual "Stuff the Truck" event in Oklahoma City, which benefits the Regional Food Bank. At the 2016 event, 430 Devon employees stuffed, measured, boxed and wrapped more than 132 tons of food, enough for about 220,000 meals.

Even seemingly small programs can make a difference. At our Jackfish camp in Alberta, for instance, employees recycle bottles and cans, with proceeds distributed to local non-profits. Since 2010, this effort has raised \$350,000.

Additionally, dozens of Devon employees who work in our field offices serve as ambassadors in their communities. These ambassadors connect with community members, explain our operations, answer questions and attend local events.

### Taxes and royalties

Devon also contributes to local communities through the taxes and royalties it pays on oil and natural gas production. In 2015, Devon paid \$392 million in production and property taxes in Texas, New Mexico, Wyoming and Oklahoma.

These taxes help fund a variety of government needs, including public education and state and county roads. Additionally, Devon pays ad valorem taxes, corporate income taxes and sales taxes where the company operates.

Devon also pays royalties to mineral rights owners. In 2015, these payments totaled more than \$1.1 billion to individuals, nearly \$130 million to the U.S. government, more than \$100 million to various state governments and \$100 million to municipal and provincial governments in Canada.

These tax and royalty payments combine to significantly improve the quality of life in every community where Devon has a presence.

