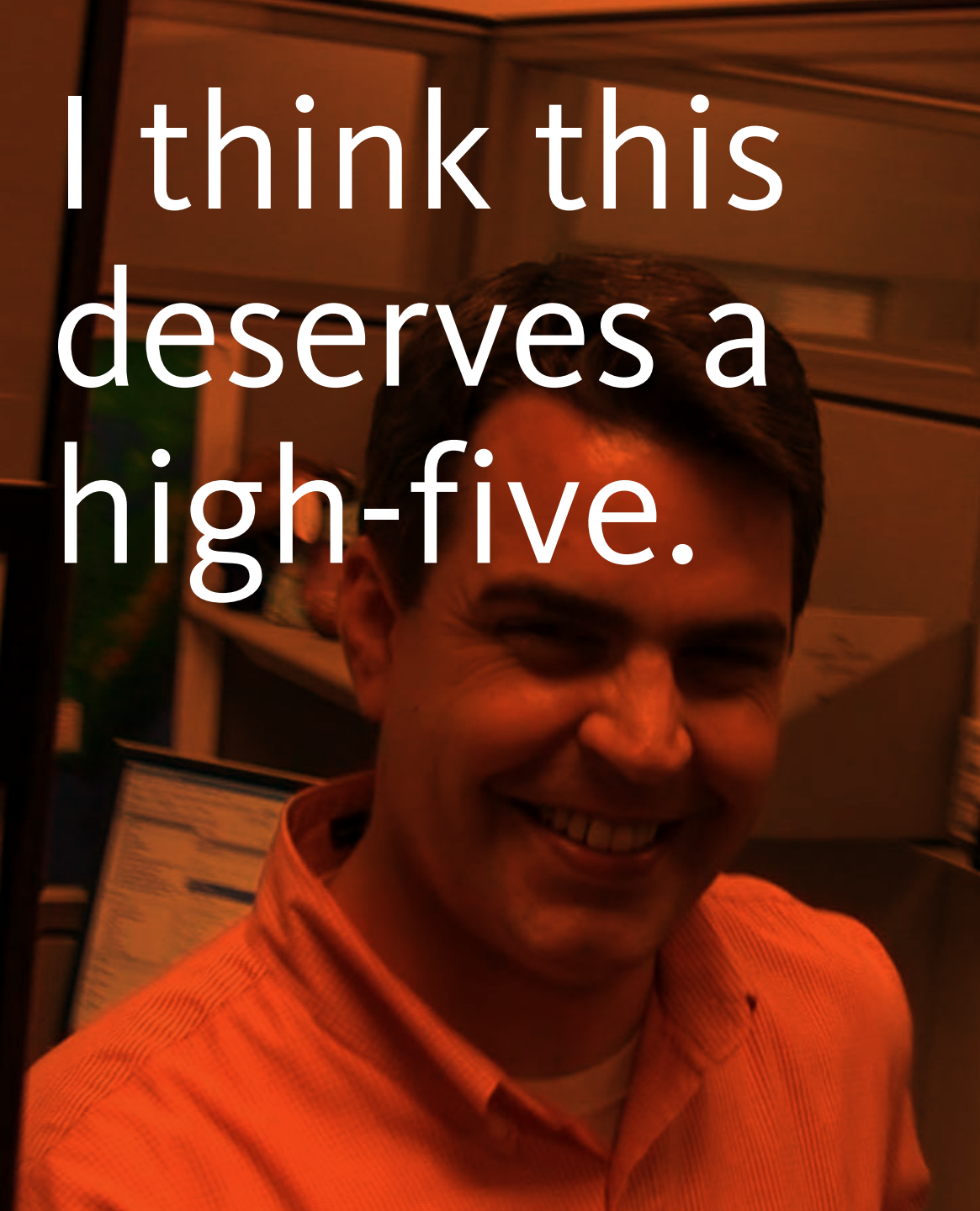


I think this
deserves a
high-five.





DEVON OVERVIEW

Devon is an oil and gas exploration and production company with more than 5,000 employees throughout the world. Despite our large size, we act as a family and value each other and treat everyone with respect. We also emphasize integrity, openness, teamwork and results. We are empowered to bring forth ideas, and in turn, our contributions and talents are valued and rewarded.

We support the communities where we live, work and operate. We respect our natural surroundings and wildlife and work in ways to reduce our operational footprint on the land and in the air.

Our opportunities are diverse and exciting, and we look for people with many different skill sets and varying experience levels. We are stronger than ever, and we know it's because of our people.

ENGINEERING

Devon offers engineering opportunities in three major disciplines – drilling, reservoir and production engineering. Engineers work collaboratively with each other and with Devon’s land and geosciences groups to evaluate and develop oil and gas plays.

Drilling engineers design and supervise the drilling of new oil and gas wells.

Production engineers optimize the performance of the wells and facilities to maximize field economics.

Reservoir engineers work closely with geoscientists to help devise field development plans and evaluate the economics of wells and fields.

All three disciplines employ sophisticated modeling software to evaluate the technical and economic merits of various alternatives.

GEOSCIENCES

Geoscientists find economically viable oil and gas reserves by evaluating the characteristics of the earth’s subsurface. Devon geoscientists are part of integrated teams, including land and engineering, that explore, evaluate, plan and recover hydrocarbons in a reservoir.

Responsibilities might involve:

- > Acquiring and interpreting 3-D seismic data
- > Defining reservoir properties
- > Creating advanced reservoir models
- > Planning development wells
- > Creating new opportunities
- > Implementing new technologies

LAND

Landmen are responsible for managing the ownership of oil and gas assets and developing the relationships necessary to accomplish our business objectives. They negotiate with leasehold, surface and mineral owners to acquire the rights to explore for and develop oil and gas reserves. In addition to researching ownership, they interpret, negotiate and assist in drafting contracts with these parties as well as competitor and partner companies. Landmen also are responsible for managing field landmen and outside attorneys to secure and verify titles before beginning drilling operations. Landmen are instrumental in all business phases, including buying and selling oil and gas assets, and communicating with and securing permission from government officials where necessary.

Additionally, landmen participate in multi-discipline team evaluations of Devon projects and make presentations to management.

ADDITIONAL DISCIPLINES

Devon also recruits for talented individuals from a variety of disciplines beyond engineering, geosciences and energy/land management. These disciplines include professional, corporate functions that support the company’s exploration and production business.

All imagery was captured by Devon interns, new hires and experienced employees using an HD video camera for the purpose of giving the viewer a first-hand depiction of our company.



devon

www.devonenergy.com