



Devon works. **OVERVIEW CANADA**



A great
place to
work, what
can I say?





DEVON OVERVIEW

Devon is among the leading independent oil and gas companies in North America with more than 5,000 employees worldwide. We've been named the best oil and gas company to work for in CalgaryInc Magazine and are ranked among FORTUNE magazine's Most Admired Companies. We are also listed among FORTUNE magazine's "100 Best Companies to Work for.®"

Devon's Canadian Division is headquartered in Calgary, Alberta, with field offices throughout Western Canada. Despite having more than 1,500 employees, we maintain a small company feel. We have a rich entrepreneurial spirit and a culture that empowers employees to bring forth new ideas and challenge the status quo. Innovative ways of thinking are encouraged. We work together to achieve common goals and build on our past successes, which we take pride in and celebrate with our co-workers.

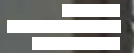
Integrity and simply “doing the right thing” is at the heart of everything we do at Devon. We have built a solid reputation as an industry leader with high ethical standards. Our core values emphasize openness, teamwork and results – all of which set the tone for our everyday business practices. We hire only the best and hold each of our employees to high expectations by measuring them not only by their technical excellence but also against a set of behavioural attributes.

And, no matter where we operate, we believe in being a good neighbour and making a positive, long-lasting impact on the communities in which we all live and work. We're committed to volunteerism and company-wide fundraising, and we have fun doing it. We also take great care to respect the environment around us. Our employees have created and implemented ground-breaking technologies and processes that help us to better care for the land, air and water.

The opportunities at Devon are diverse and exciting. With exploration and production in a wide-range of geographic areas and in various play types, we require people with many different skill sets, as well as varying experience levels.

Devon challenges its employees to strive for excellence, and our achievements are fairly rewarded. We offer a compensation and benefits package that is among the best in the industry.

Our company is stronger than ever, and we know it's because of our people. Our employees make us truly unique, and we believe that they are our greatest resource.



devon

www.devonenergy.com

All imagery was captured by students, Devon interns, new hires and experienced employees using an HD video camera for the purpose of giving the viewer a first-hand depiction of our company.