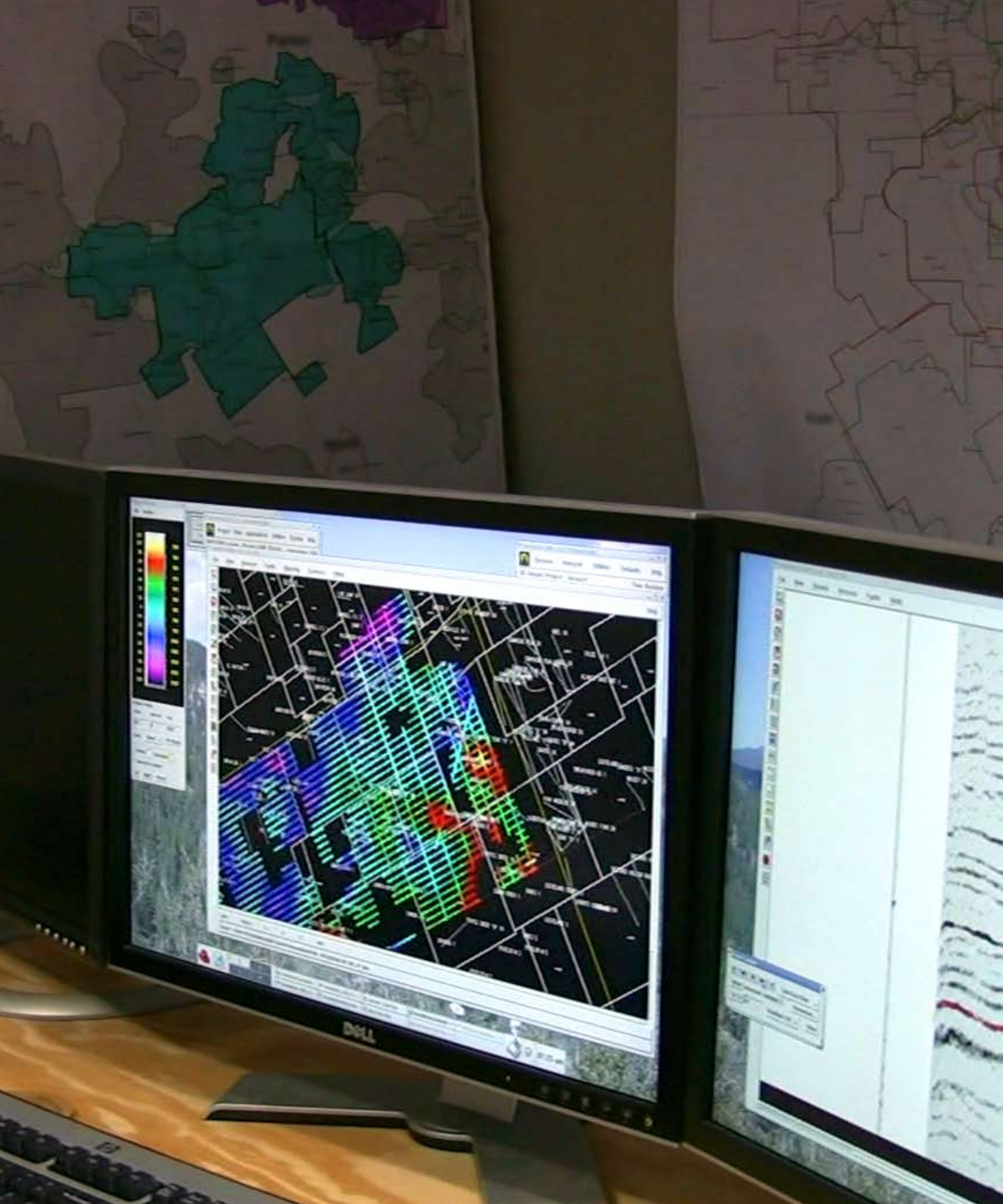




We produce
more than
2 billion
cubic feet
of natural
gas a day.



ENGINEERING DEVELOPMENT

Devon's Engineering Development Program consists of both on-the-job and classroom training. The program will include exposure to both field and office environments in the following areas over a three-year period:

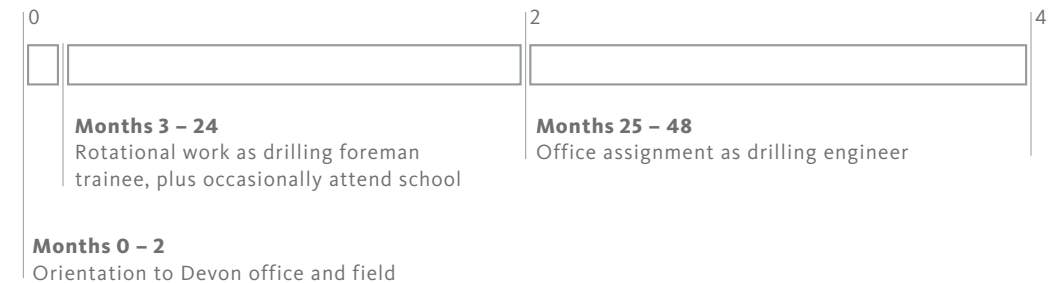
- > Reservoir engineering
- > Drilling
- > Operations
- > Production
- > Field assignments

Devon offers classroom training that complements and builds upon what you have already learned in school. Our training program is developed to extend your subject matter expertise in a number of industry-related areas. Training will focus on the following:

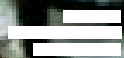
- > Drilling
- > Completions and workovers
- > Artificial lift technologies
- > Nodal and production analysis
- > Surface production analysis
- > Geology for engineers
- > Formation evaluation
- > Reservoir engineering
- > Petroleum economics
- > Pressure transient analysis
- > Technical presentation skills

Additionally, you will be assigned a mentor for career and company guidance throughout the training program.

Devon's Drilling Engineer Fast Track Program is another career opportunity for new engineers. This program allows you to spend your first two to three years at Devon in the field as follows:



All imagery was captured by Devon interns, new hires and experienced employees using an HD video camera for the purpose of giving the viewer a first-hand depiction of our company.



devon

www.devonenergy.com