

Devon works. **ENGINEERING**



I love the  
culture here!





## ENGINEERING

The objective of Devon's Engineering Training Program is to provide engineers with diverse learning opportunities and experiences to ensure that they are functioning at a Fully Qualified level in approximately four to six years. The career development includes career planning, job enrichment, training and development resources and coaching and mentoring.

Devon has developed a matrix of skills and competencies for each discipline of engineering.

- > Development Engineering
- > Production Engineering
- > Drilling Engineering
- > Completions Engineering
- > Facilities Engineering

Devon's training programs for each discipline are different, yet most disciplines share the same basic training in core areas. The cross training is extremely important in understanding the complex nature of the oil and gas business.

Devon is a strong believer in providing field experience to new engineers. All new Production Engineers spend approximately two to three years in the field gaining invaluable experience. The Drilling and Completions group also provides field experience on a rotational basis for the first two years. Development Engineers and Facilities engineers also have opportunities to get exposure to field operations.

New engineers are provided with the opportunity to transfer two or three times within the first six years of employment. This further enhances and strengthens the knowledge base within the company.



**devon**

[www.devonenergy.com](http://www.devonenergy.com)

*All imagery was captured by students, Devon interns, new hires and experienced employees using an HD video camera for the purpose of giving the viewer a first-hand depiction of our company.*