



News Release

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Devon's Canadian Division Recognized as a Great Workplace

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CALGARY — Devon's Canadian division has been ranked No. 3 on the 2011 list of Canada's Best Workplaces With More Than 1,000 Employees. The list and related articles were published today in a special national report by *The Globe and Mail*.

Devon is the highest-ranking energy company on the list. Earlier this year, Devon also was recognized among outstanding U.S. employers. The company was included on the Fortune 100 Best Companies to Work For list at No. 41, making it the only energy company in North America to be recognized on both sides of the border.

"This is a really big honor," said Chris Seasons, president of Devon's Canadian operations. "This is the third year in a row that we have received this recognition. To be included again in the upper echelon reflects the commitment, energy and creativity that our employees bring to the workplace. This recognition is really theirs, as each employee contributes to our culture and lives our values on a daily basis."

This list of Best Workplaces in Canada is compiled by the Great Place to Work Institute Canada. The competition process is based on two criteria: Two-thirds of the total score comes from a 58-statement survey completed anonymously by randomly selected employees, who also have the opportunity to provide open-ended comments. The remaining one-third of the score comes from an in-depth review of the organization's culture, including an evaluation of human resources policies and procedures.

"Great Place to Work Institute would like to recognize and congratulate Devon for its success in creating a great workplace culture," said Jen Wetherow, director, Great Places to Work Institute Canada. "Devon was selected for the 2011 list because employees told us they trust management, have pride in their jobs and enjoy the people they work with. Employees at Devon care about their work and understand the tangible ways in which each job contributes to the greater good."

This year's list received more than 230 nominations. Approximately 44,000 employees participated in the 2011 "Best Workplaces in Canada" survey.

About Devon: Devon is an Oklahoma City-based independent energy company engaged in natural gas and oil exploration and production. The company's approach to doing business is based on a core set of values that emphasize integrity. For additional information, visit www.devonenergy.com.

About the Great Place to Work Institute: Great Place to Work Institute is a global research and management consultancy with expertise on workplace transformation and a presence in 40 countries worldwide. Its mission is to improve society by creating better workplaces.