



DEVON ENERGY CORPORATION CORPORATE GOVERNANCE GUIDELINES

*Adopted by the Board of Directors on
November 20, 2003
(Last Revised June 4, 2007)*

The Board of Directors (the "Board") of Devon Energy Corporation (the "Company") has adopted the following Corporate Governance Guidelines specifically tailored to the needs of the Company. These Guidelines reflect the Board's commitment to monitor the effectiveness of policy and decision-making both at the Board and management level, with a view to enhancing shareholder value and taking into account the interests of the Company's other stakeholders over the long term. The Board believes these Guidelines should be an evolving set of corporate governance principles, subject to alteration as circumstances warrant.

Director Qualifications and Board Composition

Independence - A majority of the Board members must qualify as "independent" Directors in accordance with the rules of the New York Stock Exchange and any other applicable laws, rules or regulations. All of the members of the Audit Committee, the Compensation Committee and the Governance Committee must also be Directors determined by the Board to be independent according to these standards.

Director Characteristics - Individual Directors should possess all of the following personal characteristics:

Integrity and Accountability - Character is the primary consideration in evaluating any Board member. Directors should demonstrate high ethical standards and integrity in their personal and professional dealings and be willing to act on and remain accountable for their boardroom decisions.

Informed Judgment - Board members should have the ability to provide wise, thoughtful counsel on a broad range of issues. Directors should possess high intelligence and wisdom and apply it in decision-making.

Peer Respect - The Board functions best when Directors value Board and team performance over individual performance. Openness to other opinions and the willingness to listen should rank as highly as the ability to communicate persuasively. Board members should approach others assertively, responsibly

and supportively and raise tough questions in a manner that encourages open discussion.

High Performance Standards - In today's highly competitive world, only companies capable of performing at the highest levels are likely to prosper. Board members should have a history of achievement that reflects high standards for themselves and others.

Passion - Directors should be passionate about the performance of the Company, both in absolute terms and relative to its peers. That passion should manifest itself in engaged debate about the future of the Company and an atmosphere of teamwork, collegiality and goodwill among the Board that both challenges and inspires the Company's employees.

Creativity - Success in the energy business will ultimately be achieved by companies who adapt quickly to changing environments and implement creative solutions to the significant challenges faced by industry participants. Board members should possess the creative talents needed to augment those of management.

Director Selection - The Governance Committee shall be responsible for reviewing with the Board any other special Director qualifications, taking into account the composition and skills of the entire Board. Given the importance of the Board's role in monitoring the financial performance of the Company, the Governance Committee shall ensure that a sufficient number of the Board members are financially literate with ability to read a balance sheet, income statement and cash flow statement and have the understanding of the use of financial ratios and other indices for evaluating Company performance.

Director Recruitment - The Governance Committee shall identify and recruit candidates to serve on the Board. A list of candidates to be elected by stockholders shall be presented to the Board for nomination at the next annual meeting of stockholders. Candidates identified to fill vacancies between meetings of stockholders shall be presented to the Board for appointment. The Board will take reasonable steps to ensure that qualified women and qualified persons from minority racial groups are in the pool from which the Board member nominees are chosen. The Governance Committee may at its discretion seek third-party resources to assist in the process and will make the final recommendation to the Board.

An invitation to join the Board shall only be extended to a potential candidate at such time as the nomination or appointment of the candidate has been approved by the Board.

Director Election - Any nominee for Director in an uncontested election who receives a greater number of votes "withheld" from his or her election than votes "for" such election shall submit his or her offer of resignation for consideration by the Governance Committee within 90 days from the date of the election. The Governance Committee shall consider all of the relevant facts and circumstances and recommend to the Board the action to be taken with respect to such offer of resignation.

Term Limits - The Board does not believe it should establish term limits. While term limits could help ensure that there are fresh ideas and viewpoints available to the Board, they hold the disadvantage of losing the contribution of Directors who have been able to develop, over a period of time, increasing insight into the Company and its operations and, thereby provide an increasing contribution to the Board as a whole. The Board believes an annual assessment of Director and Board performance provides each Director a convenient opportunity to reflect on the effectiveness of the Board, and to confirm a Director's decision to continue as a member of the Board.

Mandatory Retirement - Non-management Directors will retire as of the annual meeting following their 73rd birthday.

Board Classification - As required by the Company's Certificate of Incorporation, the Board will be divided into three classes as equal in number as may be feasible, with the term of one class expiring each year.

Multiple Directorships - The Company recognizes that its Board members benefit from service on the boards of other companies. While that service is encouraged, it is critical that Directors have the opportunity to dedicate sufficient time to service on the Devon Board. It is recommended that Directors serve on no more than five public company boards in addition to the Devon Board.

Directors are expected to advise the Chairman of the Board and the Chairman of the Governance Committee promptly upon accepting any other public, private or not-for-profit company directorship or any assignment to the audit committee or compensation committee of the board of directors of any public, private or not-for-profit company of which such Director is a member.

No Director shall serve as a director, officer or employee of a competitor of the Company, without the approval of the Governance Committee.

Access to Management - The Company shall provide each Director with complete access to the management of the Company, subject to reasonable advance notice to

the Company and reasonable efforts to avoid disruption to the Company's management, business and operations.

Independent Advisors - The Board and Board committees, to the extent set forth in the applicable committee charter, have the right to consult and retain independent legal and other advisors at the expense of the Company.

Director Responsibilities

Best Judgment - Directors should exercise their business judgment to act in what they reasonably believe to be in the best interests of the Company in a manner consistent with their fiduciary duties. Directors should regularly attend meetings of the Board and of all Board committees upon which they serve.

Confidentiality - Directors shall preserve the confidentiality of proprietary material given or presented to the Board.

Conflicts of Interest - Directors must disclose to the Governance Committee any potential conflicts of interest they may have with respect to any matter under discussion and, if appropriate, refrain from voting on a matter in which they may have a conflict.

Meeting Attendance - The Chairman of the Board will set the schedule and location for meetings of the Board. In addition to the regularly scheduled meetings, unscheduled Board meetings may be called, upon proper notice, at any time to address specific needs of the Company. The annual meeting of stockholders will be scheduled in conjunction with a regularly scheduled Board meeting. The Board expects all Board members to attend regularly scheduled meetings and the annual meeting of stockholders, unless there are extenuating circumstances.

Share Ownership - While the Board does not believe it appropriate to specify the level of share ownership for individual Directors, it is expected that each Director will develop an ownership position in the Company over time.

Board Committees

Standing Committees - The Board shall at all times maintain, at a minimum, an Audit Committee, a Compensation Committee and a Governance Committee, which must operate in accordance with applicable law, their respective charters as adopted and amended from time to time by the Board, the applicable rules of the Securities and

Exchange Commission, and the rules of the New York Stock Exchange. The Board may also establish such other committees as it deems appropriate and delegate to such committees any authority permitted by applicable law and the Company's Bylaws as the Board may see fit.

Agenda - The Chairman of the Board shall set the agendas for meetings of the Board and the Chairman of each committee shall set the agendas for meetings of the applicable committee. Any Director may suggest agenda items and may raise at meetings other matters that they consider worthy of discussion.

Information and data that is important to the Board's understanding of the business to be discussed at meetings will be distributed in advance of meetings to the extent practicable, except when such material is too sensitive to be put in writing. To prepare for meetings, Directors should review these materials in advance of each meeting.

Directors' Compensation

The Governance Committee shall periodically review the form and amounts of Directors' compensation and make recommendations to the Board with respect thereto. The Board shall set the form and amounts of Directors' compensation, taking into account the recommendations of the Governance Committee. The Board believes that the amount of Directors' compensation should fairly reflect the contributions of the Directors' to the performance of the Company. The Chairman of the Governance Committee shall at least annually obtain a report on the director compensation policies and practices of the Company's principal competitors and other comparable companies. Only non-management Directors shall receive compensation for services as Directors. To create a direct linkage with corporate performance, the Board believes that a meaningful portion of the total compensation of non-management Directors should be provided and held in common stock, stock options, restricted stock units or other types of equity-based compensation.

Board Procedures

Chairman of the Board and Chief Executive Officer - The Board reserves the right to determine, from time to time, how to configure the leadership of the Board and the Company in the way that best serves the Company. The Board specifically reserves the right to vest the responsibilities of Chairman of the Board and Chief Executive Officer in the same individual. The Board has no fixed policy with respect to combining or separating the offices of Chairman of the Board and Chief Executive

Officer. When the Chief Executive Officer also holds the position of Chairman of the Board, the Board shall appoint an independent Director to serve as the Lead Director.

Change in Status - Directors are expected to report to the Chairman of the Board and the Chairman of the Governance Committee changes in their business or professional affiliations or responsibilities, including retirement, and shall submit his or her offer of resignation for consideration by the Governance Committee. The Governance Committee shall consider all of the relevant facts and circumstances and recommend to the Board the action to be taken with respect to such offer of resignation.

Non-Management Director Sessions - Executive sessions or meetings of non-management Directors without management present shall be held at each regularly scheduled quarterly meeting. During at least one of these sessions each year, the independent Directors will review the report of the outside auditors. Additional executive sessions or meetings of non-management Directors may be held from time to time as required. If the Chairman of the Board is also the Chief Executive Officer, the Lead Director will preside at meetings of non-management Directors. Executive sessions or meetings shall be held from time to time with the Chairman of the Board and Chief Executive Officer for a general discussion of relevant subjects.

Orientation - The Board will establish, or identify and provide access to, appropriate orientation programs, sessions or materials for newly elected Directors for their benefit either prior to or within a reasonable period of time after their election or appointment. The Board will encourage, but not require, Directors to periodically pursue or obtain appropriate programs, sessions or materials as to the responsibilities of directors of publicly traded companies.

Board Policies

Equity Plans - All Company equity compensation plans, except plans assumed in connection with mergers or acquisitions, and tax qualified and excess benefit plans will be approved by stockholders. Unless submitted to stockholders for approval, stock options will not be repriced.

Stockholder Rights Plan - The Company believes that in the hands of a properly aligned and properly governed Board, a terminable stockholder rights plan is in the best interest of all stockholders.

Code of Conduct - The Company will continuously maintain a Code of Business Conduct and Ethics setting forth the Company's expectations in various areas of legal

and ethical concern. The Code addresses specific elements of the Company's business and refers to separate Company policies that are currently in place.

Management Evaluation and Succession

Annual Evaluation - The Compensation Committee shall be responsible for coordinating an annual evaluation of the Chief Executive Officer and determining the annual compensation of the Chief Executive Officer. The Chairman of the Compensation Committee shall be the liaison with the Chief Executive Officer.

Succession Planning - The Chief Executive Officer shall provide an annual report on succession planning and related personnel development recommendations to the Compensation Committee, including a short-term succession plan delineating temporary delegation of authority in the event that the Chief Executive Officer or any other executive officer is unexpectedly unable to perform his or her duties.

Annual Performance Evaluation of the Board

Self-Evaluation - The Board will conduct an annual evaluation of the effectiveness of the Board and the Board committees, which shall be compiled and consolidated by the Governance Committee. In addition, each Board member shall complete an annual self-assessment of the individual Board member's performance which shall be reviewed with the Chairman of the Board.

Committee Evaluations - The Governance Committee, the Compensation Committee and the Audit Committee will complete annual performance evaluations in accordance with their respective charters.

The full Board will discuss the evaluation reports to determine what, if any, actions could improve the effectiveness and performance of the Board or the Board committees.

Reporting of Concerns to Non-Management Directors

The Company shall establish a method whereby interested parties may communicate directly with the Lead Director or with the non-management Directors of the Board as a group either by email or by telephone, as set forth under the Corporate Governance section of the Company's website at www.devonenergy.com. Information provided by

email or telephone will be monitored by the Corporate Secretary's office and forwarded to the non-management Directors.

Communication With Stockholders

Except in unusual circumstances or as required by committee charters or as requested by senior management, Directors are expected to follow the principle that senior management, as opposed to individual Directors, shall provide the public voice of the Company. Directors receiving inquiries from a member of the public, institutional investors, the press, customers, securities analysts, stockholders or others should refer the inquiries to the Chief Executive Officer or another appropriate officer of the Company.

The Chairman of the Board and Chief Executive Officer is responsible for establishing effective communications with the Company's stakeholder groups, i.e., stockholders, customers, company associates, communities, suppliers, creditors, governments, and corporate partners. It is the policy of the Company that management speaks for the Company. This policy does not preclude non-management Directors from meeting with stockholders, but it is preferable for any such meetings to be conducted with management present.

Review of Corporate Governance Guidelines

The Board, with the assistance of the Governance Committee, as appropriate, shall review these Corporate Governance Guidelines on an annual basis to determinate whether any changes are appropriate.

These Guidelines may be amended, modified or waived by the Board, and waivers of these Guidelines may also be granted by the Governance Committee, subject to the disclosure requirements and other provisions of the Securities and Exchange Act of 1934, the rules promulgated thereunder.