



Fresh Water Management & Usage Policy

Devon Canada believes that fresh water is a valuable resource. It is an important part of the ecosystem, and supports the health, social and economic well-being of all Canadians. Devon will work with governments, regulators, the public, commercial users and other stakeholders to define needs and expectations, and support a sustainable long-term water management strategy that balances ecological, economic and social values.

Devon is committed to the following water management objectives, based on the principles of minimization of use, conservation, and recycling in all aspects of operations:

- Comply with or exceed all applicable regulations pertaining to the use of fresh water.
- Apply conservation practices.
- Track and report on fresh water use.
- Review alternative economic options to fresh water use.
- Identify opportunities to improve efficiencies in fresh water use.
- Protect fresh surface and groundwater from contamination.
- Share expertise and knowledge with stakeholders in furthering the proper management and use of fresh water.
- Educate employees on the issues surrounding fresh water and ensure Devon's policies towards its use are followed.

We expect to achieve these objectives with the support and active participation of all management, employees and contractors working for Devon Canada Corporation.



Chris Seasons
President
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