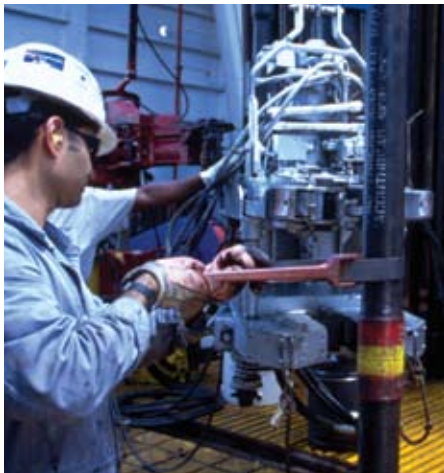


A Reputation for Safety

A drilling rig can be a challenging environment to ensure safety. At Devon, however, we are taking unprecedented steps to reduce injuries not only on rigs, but everywhere our employees and contractors work.



For many years, Devon has taken a proactive approach to addressing safety by shaping the behavior of employees working in hazardous environments. We have led the industry with innovative ideas, and we continue to apply new ways to promote safety.

We value the fundamental link between an organization's culture and its safety. This emphasis is demonstrated through the Safe Actions for Everyone (SAFE) program we implemented in north Texas in 2003. The SAFE initiative involves frequent peer observations, leading to either accolades for a job well done or coaching when risky behavior is observed. The program cultivates an appreciation among employees for their co-workers' well-being. It teaches this mantra: "We're all part of the same family, so we must look out for one another as we would a close relative."

Such an attitude hasn't always been characteristic of our industry's culture. Despite advances made over the past several decades, the oilfield has been a tough environment where following safety tips might be interpreted as a sign of weakness. Even field managers who promote safety can send a mixed message by rewarding quick actions that can lead to safety shortcuts.

The SAFE program helped alter that mindset. Participation has spread, and the program consistently has improved our safety record in areas where it was implemented. In the Permian Basin, for instance, the contractor injury rate fell by 42 percent between 2005 and 2008.

Devon met or exceeded several safety benchmarks in 2008. Our Panyu production platform off China's southern coast achieved five years without a lost-time incident. Our Gulf Division marked its fourth straight year without such an incident.

Also, the Gulf Division's incidents-of-non-compliance rate, as measured by the U.S. Minerals Management Service, was better than the industry average for the eighth straight year. The federal agency's Lafayette and Lake Charles districts named Devon as the 2009 recipient of their SAFE awards for high-activity operations. Since 2002, we have received 10 SAFE awards in the Gulf from the MMS. No other exploration and production company has received more than seven during that span.

Our dedication to safety could be seen through our actions before, during and after Hurricane Ike, which struck the south Texas coast in September 2008.



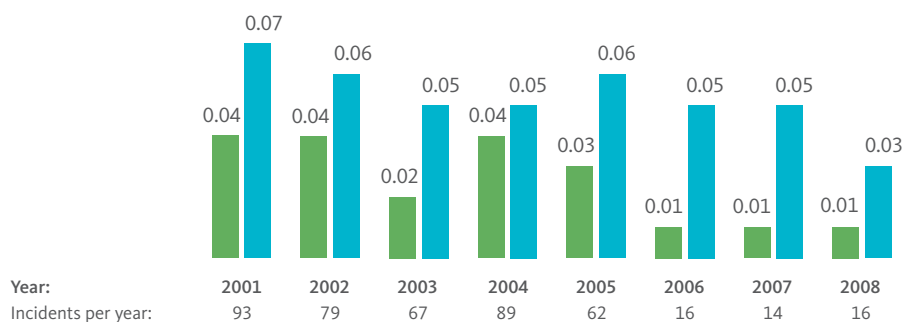
Less than five months before Ike, our incident management team in Houston held an all-day training exercise based on the premise of a Category 5 hurricane predicted to strike the Galveston coast. That simulation proved invaluable. It revealed areas needing improvement and established working relationships among those ultimately pressed into duty for Ike.

When Ike struck, the training paid off. All our offshore people, along with the more than 1,000 employees in our Houston office, were evacuated well ahead of the hurricane's arrival. Devon Energy Tower in Houston lost part of its roof and sustained significant interior damage, mainly from flooding. To reduce the potential for health risks posed by the damage, we took extensive measures to replace damaged walls and carpet on several floors. This safety-first approach got our employees back to work sooner – and in a safer environment.

While we lost two offshore platforms and some of our employees lost their homes, we are proud that none suffered serious injury. We are equally proud of the intense hurricane simulation training that produced this result. It is reflective of the overall commitment to safety that has become a Devon trademark.

Incidents of Non-Compliance in the Gulf Division

■ Incident Rate*
■ Industry Average



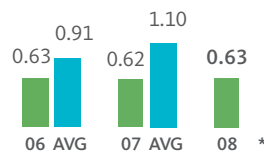
* Incident rate determined by dividing the number of incidents of non-compliance by the total number of components inspected by the U.S. Minerals Management Service.

Employee and Contractor Safety Records

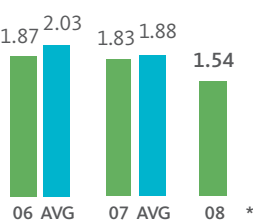
The graphics reflect the total number of injury incidents recorded for every 200,000 hours worked.

■ Devon
■ Peer Group Average

Employees



Contractors



Vehicle Safety Record

The graphic reflects the total number of preventable accidents per million miles driven compared with the peer group average.

