

**NOTICE OF APPLICATION  
WITH  
INTERNAL REVENUE SERVICE  
FOR  
RETIREMENT PLAN FOR EMPLOYEES OF DEVON ENERGY CORPORATION**

1. NOTICE is hereby given to all present employees of Devon Energy Corporation and Devon Energy Production Company, L.P. (collectively the "Employer"), who are eligible to participate in the following Plan, of an application to be made to the Internal Revenue Service for an advance determination on the qualification of the Plan.
2. The name of the Plan is the Retirement Plan for Employees of Devon Energy Corporation (herein called the "Plan").
3. The Plan identification number assigned to the Plan by the Employer pursuant to instructions of the Internal Revenue Service is 001.
4. The name and address of the applicant is:

Devon Energy Corporation  
20 N. Broadway  
Oklahoma City, OK 73102

5. The Employer identification number for the applicant is 73-1567067.
6. The name and address of the Plan Administrator is:

Devon Energy Corporation  
20 N. Broadway  
Oklahoma City, OK 73102

7. The application will be filed on the 31st day of January, 2008, for an advance determination as to whether the Plan meets the qualification requirements of § 401 or 403(a) of the Internal Revenue Code of 1986, with respect to the plan's amendment. The application will be filed with:

EP Determinations  
Internal Revenue Service  
P.O. Box 192  
Covington, KY 41012-0192

8. The employees eligible to participate under the Plan are generally those employees of the Employer who have earned a Year of Service (as defined by the Plan), have attained the age of at least 21 years, and were employed on September 30, 2007. Certain employees are not, however, eligible to participate including, but not limited to, certain employees included in a unit of employees covered by a collective bargaining agreement, certain full-time students, certain nonresident aliens, persons employed by any other corporation that is not a participating employer under the Plan, certain leased employees, and certain independent contractors.
9. The Internal Revenue Service has previously issued a notification letter with respect to the qualification of this Plan.
10. You have the right to submit to the EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code. You may instead, individually or jointly with one or more other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department of Labor declines to comment on all or some of the matters you raise, you may, individually or jointly, if your request was made to the Department of Labor jointly, submit your comments on these matters directly to EP Determinations.
11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this Plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:
  - (1) the information contained in items 2 through 5 of this Notice; and
  - (2) the number of persons needed for the Department to comment.

A request to the Department of Labor to comment should be addressed as follows:

Deputy Assistant Secretary  
Employee Benefits Security Administration  
Attn: 3001 Comment Request  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

12. Comments submitted by you to EP Determinations must be in writing and received by it by March 17, 2008. However, if there are matters that you request the Department of Labor to comment upon on your behalf and the Department of Labor declines, you may submit comments on these matters to EP Determinations to be received by it within 15 days from the time the Department of Labor notifies you that it will not comment on a particular matter, or by March 17, 2008, whichever is later, but not after March 31, 2008. A request to the Department of Labor to comment on your behalf must be received by it by February 15, 2008 if you wish to preserve your right to comment on a matter upon which the Department of Labor declines to comment, or by February 25, 2008 if you wish to waive that right.
13. Detailed instructions regarding the requirements for notification of interested parties may be found in Sections 17 and 18 of Revenue Procedure 2008-6. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related Trust; the application for determination; any additional documents dealing with the application that have been submitted to the Service; and copies of Section 17 of Revenue Procedure 2008-6) are available at the address designated in item 6 of this Notice, during normal business hours for inspection and copying. (There is a nominal charge for copying and/or mailing.)

**THIS NOTICE IS POSTED IN THE FORM PRESCRIBED BY GOVERNMENT REGULATION**