

## Did You Know?

You may know that Devon is the largest U.S.-based independent producer of natural gas and oil. Here are some things you may not know about us.

### Environmental Stewardship



**Recycling Pioneers** - We have led the way in implementing water recycling technology in the Barnett Shale. Since initiating our recycling program in 2005, the company has increased its capacity to 600,000 gallons per day. Devon's program earned the 2008 Chairman's Stewardship Award from the Interstate Oil and Gas Compact Commission.

**Best in the Industry** - The Minerals Management Service distinguished Devon in 2009 for its outstanding record of safety and adherence to environmental regulations. The federal agency that regulates offshore drilling selected Devon to receive two Safety Awards for Excellence in recognition of production operations in the Gulf of Mexico. Since 2002, Devon has received 10 SAFE awards, which is a record unsurpassed in the industry.

#### U.S Department of Interior - 2008 Cooperative Conservation Award

The U.S. Secretary of Interior awarded the Cooperative Conservation Award to the New Mexico Bureau of Land Management and Devon as partner for the "Restore New Mexico" program. The national award was based on the terms of excellent collaboration to restore critical wildlife habitat in southeast New Mexico.

**Conserving Water** - At the Jackfish oil sands production facility in rural Alberta, we use saline water from a deep aquifer to create the steam we need to recover oil. Devon is the only company in the oil sands to take such measures to reduce demand from local freshwater sources. The Canadian Association of Petroleum Producers presented its 2008 President's Award to Devon in recognition of the company's water conservation effort.

**Consistent Performance** - Devon's consistency in reporting methane emissions reductions earned a Continuing Excellence Award from the Environmental Protection Agency's voluntary Natural Gas STAR program in 2008. Since joining the program in 2003, Devon's cumulative total reduction is 31.2 billion cubic feet. Devon was the program's Rookie of the Year in 2004 and was Production Partner of the Year in 2005.



**Emissions Inventory** - Devon is evaluating a database to maintain an updated inventory of greenhouse gas emissions from each of our U.S. production sites. Devon completed its first such

inventory in late 2007, representing a critical advancement in the company's effort to identify emissions reduction opportunities companywide.

**Promoting Efficiency** - Through ongoing modernization efforts at our gas processing facility in Coleman, Alberta, we are installing a 1.5 megawatt wind turbine generator to promote energy efficiency and reduce greenhouse gas emissions. The turbine will be installed in the third quarter of 2009.

### Being a Good Neighbor

**Excellence in Education** - Mark Twain Elementary School in Oklahoma City no longer is on the national at-risk list, thanks in part to a weekly tutoring program involving more than 240 Devon employees. The inner-city school's test scores have risen each year since 2002, when the partnership began.



**Wise Eyes Crime Watch Program** - Devon is the founding sponsor of the "Wise Eyes" crime watch program. Founded in Wise County, Texas, more than a decade ago, the program has been expanded to 29 communities in six states, with several more programs proposed. Under "Wise Eyes," Devon provides resources law enforcement uses to tap neighborhood watch groups, businesses and others to reduce burglaries, thefts and other

crimes in their communities.

**Raising Test Scores** - At Thompson Elementary School in Houston, where a large percentage of students are homeless, Devon employees have helped raise test scores by an entire grade level. Employees also planted trees on the grounds and have provided school supplies, prompting the Houston Independent School District to honor Devon with its Hall of Fame Award in 2007.

**Employees Giving Back** - Devon's Oklahoma City employees collected 8,496 pounds of food and \$164,000 for the Regional Food Bank's 2008 food drive. The company matched every dollar raised by employees, for a total contribution of \$328,000. For the third straight year, those amounts were the largest of any employee food drive in Oklahoma City.



**Building for the Future** - The company contributed \$10 million toward construction of the new Devon Energy Hall at the University of Oklahoma. The state-of-the-art research and classroom facility, scheduled to open in the fall of 2009, has enabled OU's College of Engineering to increase graduate student enrollment by 40 percent.